Personal Rank Assignments at Headquarters 1. It is the policy of the Career Service that the upcoming assignments of each officer stationed abroad be determined prior to the completion of his tour of duty and that he be advised thereof at as early a date ag possible. Such assignments are made in relation to the need of and with deference to the individual's preferences as stated in the Field Reassignment Questionnaire. Insofar as staffing requirements permit officers at all levels are given assignments which will further develop their capabilities and broaden their experience. No standard pattern applies, however, and very often the priority of a vacant position to be filled is the overriding factor, in which case a personal rank assignment may be indicated. 2. Policies for advancement in effect during the last two years have resulted in the staffing of most senior positions by officers of commensurate grade. Headquarters assignments are designed not only to permit desirable fluidity of movement of senior officers between the field and headquarters but also to capitalize on the depth of their experiences area and function. Consequently it may be necessary for an officer to serve a tour in a position carried on the Staffing Complement at a grade		2064/00/01 : GIA-RDP00-010/		PROCESSING ACTION
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Approved For Release 2001/08/01: CIA-RDP80-01826R000400080028-4 CLASSIFICATION DISPATCH SYMBOL AND NUMBER CONTINUATION OF DISPATCH Book Dispatch No. 25X1A 4. By way of summation then, it is anticipated that generally officers returning from abroad will be assigned to headquarters' positions commensurate with grade, experience, and demonstrated abilities. There mey be instances where officers will be assigned to positions with grades greater or less then that currently held by them. In the former instance there is no assurance that the next assignment will not be a lower grade. In the latter instance, it in no way is construed as a der gatory reflection on their status, experience or abilities. Personal rank assignment to a position is an accepted practice and must of necessity continue in order to permit maximum usefulness of personnel as well as allow for sensible management of our rotational system. 5. Needless to may, the controlling considerations discussed above with respect to assignments st headquarters are equally valid and applicable to field wesignments. 25X1A2e PAGE NO.

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